



www.lexland.es

GENERAL TERMS OF BUSINESS

These general terms apply to every rendering of professional services that is due to take place between LEXLAND and the CLIENT. These General Terms and Conditions shall be considered as a supplement to the engagement letter signed by each CLIENT, taking into account that the latter shall prevail over the former in the event of discrepancy between both documents.

In this document:

The trading name of **LEXLAND**: Identifies the Spanish Limited Liability Company registered in the Mercantile Registry of Malaga under the name **LEXLAND MARBELLA S.L.**, based in Marbella, Malaga, registered in the Mercantile Registry of Malaga under volume 3793, book 2704, section 8, sheet 40, page number MA-76889 domiciled in Marbella, Málaga, inscription number 1 and fiscal identification number B-9261115; **LEXAFI CONSULTORES S.L.**, incorporated in Marbella before the Notary Public Mr. Juan Alegre González, on the 17th March 2005, under number 1279 of the protocol and registered in the Mercantile Register of Málaga, under volume 3793, sheet 29, page number MA-76888, inscription number 1 and with fiscal identification number B-92628429; **LEXGLOBAL GESTION MARBELLA, S.L.** incorporated in Marbella before the Notary Public Mr. Luis Pla Rubio registered in the Mercantile Register of Málaga, under volume 59990 , sheet 183, page number MA_1583112 , inscription number 1 and with fiscal identification number B-02877066.

THE CLIENT: Is the requester and recipient of the engagement letter.

SERVICES: Refers to the services rendered by LEXLAND's professionals included in the engagement letter and which will vary depending on each individual project. Any agreement between the parties that modifies the rendering of services in any aspect must be agreed to in writing by the parties with sufficient legal capacity. In this sense, sufficient legal capacity with regards LEXLAND refers to the partner signatory of the engagement letter only.

I. GENERAL TERMS AND THEIR SCOPE

The general terms set forth in the present contract include, unless otherwise agreed, the totality of the agreements adopted between LEXLAND and the CLIENT in relation to the rendering of services and shall be completed with the agreements and stipulations to be included in the engagement letter. In addition to this, the present general terms substitute and cancel any previous agreement between LEXLAND and the CLIENT and these shall be directly applicable to future services provided by LEXLAND to the same CLIENT, except for those cases in which the parties agree otherwise.

LEXLAND shall commence the rendering of services only once the general terms and the engagement letter have been returned, duly signed, by the CLIENT and the fees stipulated in the aforementioned engagement letter have been paid. The general terms shall be considered to be tacitly accepted if the CLIENT were to send instructions and orders through the ordinary means provided by LEXLAND.

II. SCOPE OF APPLICATION

The parties to this rendering of services are LEXLAND, as an adviser, and the CLIENT. The advice that LEXLAND offers shall be destined to the CLIENT signatory of the engagement letter only, not being subject to assignment, distribution, usage or communication to a third party without LEXLAND's prior written consent.

LEXLAND shall render services on the subject matters included in the engagement letter sent to the CLIENT only, of which the client shall return a signed copy. Any agreement between the parties that modifies the rendering of services in any sense must be agreed upon in writing by the parties with sufficient legal capacity. In this sense, sufficient legal capacity with regards LEXLAND refers to the partner signatory of the engagement letter only.

All legal advice related to the carrying out, performance or recommendations regarding a case are specific for each CLIENT, being the client solely responsible for each decision. LEXLAND shall not, in any case, assist the client in operational or business decisions, being these specifically excluded in any case.

The parties do not have the right to assign the rights and obligations from the present contract to a third party without prior written consent from the other party, except in cases of partial or universal succession when this affects the present contract in some way.

III. LEXLAND'S PROFESSIONALS

LEXLAND ensures a total commitment of its professionals to achieve a high standard rendering of services. In the cases in which one or various professionals are not able to continue developing the rendering of services as per the engagement letter, LEXLAND shall substitute these professionals either partially or totally for other professionals with the same capacity, informing the client previously of this extent.

IV. INDEPENDENCE OF THE PARTIES TO THIS CONTRACT

Each of the parties to this contract shall act independently from the other. Therefore, the parties cannot be considered as an agent or supplier of one another, nor act or introduce themselves, implicitly or explicitly, as an agent of the other party, nor in any other manner that may imply or create obligations in the name of the other party.

V. CODE OF CONDUCT

LEXLAND and its employees are subject to the standard Lawyer – CLIENT commitments as laid down in the Code of Conduct of the Spanish Bar

Association, with the exceptions which have been legally established for these relationships.

The Lawyer responsible for the rendering of services shall direct the procedure with total independence, without having to follow instructions from the CLIENT if these were to affect his professional criteria. The CLIENT's interests shall always prevail over those of the Lawyer and the Lawyer shall act accordingly but without being bound by the CLIENT's specific instructions.

VI. PROFESSIONAL FEES AND EXPENSES

LEXLAND's professional fees shall be calculated on the basis of the number of hours which are dedicated to the file by the different professionals that carry out the services, except otherwise stated in the engagement letter.

Unless expressly stated otherwise, Value Added Tax (VAT) is not included in the estimate of our fees. The applicable VAT will depend on the tax legislation in force when contracting the rendering of services.

LEXLAND has assigned its professionals a specific hourly rate which has been calculated on the basis of their experience and professional category. LEXLAND will inform the CLIENT of the different hourly fees through the standard means of communication upon request.

The external expenses incurred as a consequence of the rendering of services (transportation costs, courier costs, accommodation, food, translations and others) shall be detailed in the final invoice or in a specific invoice for these purposes.

LEXLAND's internal expenses regarding photocopies, transportation costs, faxes, videoconferencing, mail, etc shall be invoiced separately from the professional fees, either in the same invoice or in a separate invoice to that of the professional fees.

It is the CLIENT who shall contract the services of a *procurador*, an arbitrator, a mediator or an expert witness to act in a procedure. These fees are considered independently from LEXLAND fees and shall be paid by the CLIENT. In the event that the CLIENT requests to contract these services through LEXLAND, the CLIENT must make an initial payment as a provision of funds for the specific file. LEXLAND shall not be in any way obliged to make payments to the CLIENT in advance or to make payments towards expenses and disbursements in the CLIENT's name when this extent has not been agreed upon and the aforementioned conditions are not met.

The provisions of funds paid by the CLIENT shall be used by LEXLAND to pay in the CLIENT's name. In this sense, the CLIENT, with prior information and acceptance, authorises LEXLAND to deduct the outstanding amounts in concept of professional fees from the provision of funds.

The amounts paid by the CLIENT as fees and expenses shall be considered as independent from any right assigned to the CLIENT for services rendered to a third party. In this sense, payment of judicial costs or any other judicial expense that the CLIENT must pay will not exclude him from having the obligation of paying the professional fees and expenses owed to LEXLAND. In this regard and with respect to the judicial costs recovered from a third party, the CLIENT is bound by article 44.2 of the General Statute of Advocacy, and these will be therefore ceded to LEXLAND.

VII. INVOICING AND PAYMENT

The invoices will be issued within the first 10 days of each month in the case of periodic or recurring services, including those expenses which the CLIENT has incurred during the previous month, where appropriate. At the same time, the invoice for the specified recurring services will be provided in advance. In the event of rendering specific services, these will be invoiced effective immediately.

The Lawyer responsible for the file will inform the CLIENT of the expenses related to the transaction of the file. The CLIENT will be able to inform LEXLAND of his disagreement with these fees in a timeframe that will not exceed 7 days.

The invoices issued must be settled within the non-extendable timeframe of 15 days from the date on which the invoice is issued to the CLIENT. In the event of a default on the invoice within the stipulated timeframe and without justification, LEXLAND may exercise its right to charge the interest accrued on overdue payments set for this case as well as the expenses that may accrue due to debt collection. These expenses are to be understood as the time spent by part of LEXLAND's staff in further requests for payment further to the aforementioned 15 days. The CLIENT shall also pay the bank commissions of any kind further to the payment of the invoice through the means of payment of the CLIENT's choice.

The CLIENT's partial or total objection to an invoice will be conveyed without delay to the Partner responsible for the engagement letter, having the obligation to settle the amounts which the CLIENT does not object to.

When the CLIENT contracts the rendering of services in name of a third party or a company under his control or in the cases in which the legal fees must be paid by a third party, LEXLAND will invoice the aforementioned company or third party, being the CLIENT responsible for the payment of the amounts owed at the time the payment is due.

VIII. TERMINATION OF THE RENDERING OF SERVICES

The CLIENT may terminate the rendering of professional services by LEXLAND without the having to state any reason for this. Notice of the termination of the contract must be given in writing and with 30 days of notice.

LEXLAND may terminate the rendering of professional services for the reasons it deems necessary which shall strictly comply with professional rules and Code of Ethics.

The CLIENT must, in every case and with no exception, settle all the fees and expenses related to the rendering of services until the termination of said services. In the event that the CLIENT does not settle the aforementioned fees and expenses within the stipulated timeframe, LEXLAND may interrupt the rendering of services, cease the services rendered and exercise a lien on the documentation until the complete payment of the invoices due.

LEXLAND shall not have the obligation to update information, opinions, advice or recommendations to the CLIENT regarding any event that takes place after the finalisation of the rendering of services.

Unless agreed otherwise, the finalisation of the rendering of services shall entail the termination of the CLIENT's access to LEXLAND's extranet website as well as the use of computer programs and connectivity licenses to which the CLIENT has had access to in virtue of the rendering of services.

IX. MODIFICATIONS IN THE SERVICES

LEXLAND shall reserve its right to modify or update the present terms of business should this be deemed appropriate.

In the case of fixed periodic services, the applicable terms of business shall be those which are published on LEXLAND's website (www.lexland.es) upon contracting the rendering of services.

When contracting non-periodic services, the applicable terms of business shall be those that are stated in the engagement letter. Nevertheless, further modifications of the aforementioned terms of business shall apply

providing that these have been communicated to the CLIENT and he has not objected to these in writing within the timeframe of 21 calendar days after the said communication.

X. LEXLAND'S LIABILITY

LEXLAND shall be liable for the services rendered by its professionals. Consequently, LEXLAND will be liable for all the damages and prejudicial consequences that may be caused to the CLIENT and that are attributable to LEXLAND or its employees in the event of fraud, misconduct or gross negligence.

LEXLAND and/or its professionals will not be, in any case, liable for the damages of any kind incurred due to falsehood, concealment, fraud or bad faith on behalf of the CLIENT, or when noncompliance with its obligations derives from reasons beyond the company or the company's control.

In relation to the damages and prejudicial consequences attributable to LEXLAND and or its professionals, these will be liable for the direct and foreseen or foreseeable damages and prejudicial consequences –in this sense, loss of profits, expectation damages, reputational damages- are expressly considered as indirect and or non-foreseeable damages- upon signature of the engagement letter, and that have been proved, with the following limitations:

- Twice the amount of the estimated fees for the total of the current year in relation to periodic rendering of services
- Twice the sum of the fees set forth in the engagement letter regarding a specific rendering of services.

LEXLAND's liability towards the CLIENT is subject to the CLIENT's express written complaint, describing both the origin and the amount to be claimed, within a maximum timeframe of two years as of the termination of

the rendering of services. However, the general statute of limitations set forth in the Spanish Civil Code shall be of application in case fraud or gross misconduct.

The limitation on liability shall also apply in the event that the right of the CLIENT to claim has been assigned to a third party or parties that may present a complaint against LEXLAND.

LEXLAND shall in no case and for any amount be held liable for the application of a Law or judicial order.

XI. CLIENT RESPONSIBILITIES

The CLIENT shall only be responsible for the transaction of his affairs as well as for the decisions and consequences of the latter in relation to the application of advice, recommendations and services offered by LEXLAND.

When more than one recipient of the services is included in the engagement letter, all the recipients shall be individually liable for the payment of the amounts owed and LEXLAND may claim these from them until the complete payment of the fees and expenses owed.

The CLIENT shall not, implicitly or explicitly, accept nor offer employment to any of LEXLAND's professionals involved in the rendering of services while the contract is in force and up to a period of twelve months as of the termination of the aforementioned contract without LEXLAND's express written consent. The same limitation shall be applicable to LEXLAND with regards the CLIENT's employees.

XII. PARTIAL NULLITY OF THE CONTRACT

In the event that any of the stipulations or provisions laid down in the present general terms of business are declared abusive or void by a Judge or competent authority, this shall not

entail the total nullity of the contract. The remaining stipulations and provisions shall continue to be effective and applicable to the rendering of services.

XIII. CONFIDENTIAL INFORMATION AND COMMUNICATION

For a correct rendering of the service, the CLIENT shall always and in every case supply all the relevant documentation for his defense or advice. This documentation shall be handed to LEXLAND by the means that the CLIENT considers most appropriate, being the CLIENT responsible for its correct and valid remission; LEXLAND is expressly excluded of any complaint in this respect. LEXLAND shall not be in any case held liable for the truthfulness, completeness or correctness of the information supplied by the CLIENT. The CLIENT is responsible of informing LEXLAND of any information or change that occurs and that may affect the rendering of the present service.

Both the documentation and the correspondence regarding the CLIENT or the case may be sent via non-encrypted email except for the documentation that is deemed as strictly confidential, the sending of which shall be done through the guaranteed means and procedures that LEXLAND foresees for these cases.

LEXLAND and its professionals shall undertake to keep confidentiality and secrecy over all information and documents received from the CLIENT, except for the information that is known to the general public or requested by Spanish administrative or judicial authorities. The obligation not to disclose confidential information shall be applicable to the CLIENT only, excluding those persons or off-counsels who may participate in the case. The aforementioned obligation shall not preclude the disclosure of confidential information in those cases in which its disclosure to partners or LEXLAND's professionals is deemed necessary

for the correct rendering of services or when the CLIENT grants authorisation.

The information ceded to LEXLAND by the CLIENT and vice versa shall be treated confidentially and will be used for the purposes described in the offer of services only. The parties hereby undertake not to disclose confidential information without prior express written consent from the other party.

Non disclosure obligation shall continue until the termination of the rendering of services and for the two years following said termination, except for the information disclosed in writing by the CLIENT or in the event that this information ceases to be confidential before the date in which the contract expires.

XIV. CONSERVATION OF DOCUMENTATION

The CLIENT hereby authorises LEXLAND to conserve a copy of any information and documentation provided by the CLIENT for the rendering of services. LEXLAND does not undertake to conserve copy of the file ten years after the finalisation of the rendering of services, reserving its right to destroy the file without prior consent by the CLIENT once this term has expired (in compliance with Organic Law 7/2012 which modifies Organic Law 10/1995, passed on the 23rd November, Criminal Code with regards transparency and fight against fiscal and Social Security fraud). When the CLIENT requires the conservation of the documents within the file, he shall expressly state this extent and shall cover the costs in relation to the conservation, access and sending the documentation in the files.

The parties to the present contract hereby accept LEXLAND's right to exercise a lien over any documentation from the CLIENT that is deemed necessary to prove its services, opinions, advice or reports, providing that this lien is justified or necessary as per the applicable legislation.

Once the rendering of services finalises, as per the CLIENT's prior instructions regarding the conditions to return all the original documentation, LEXLAND shall send the aforementioned documentation to the CLIENT.

XV. MONEY LAUNDERING LEGISLATION

In compliance with the money laundering and terrorism financing provisions currently in force, LEXLAND is subject to the obligation of verifying the CLIENT's identity as well as his operations and activities. The CLIENT hereby undertakes to provide the information which is deemed necessary for his case and authorises LEXLAND to undergo all the pertinent steps in order to verify the information which is deemed necessary.

LEXLAND is also subject to the obligation of informing the European Executive Service for the Prevention of Money Laundering of any fact or operation, including attempts, with regards to evidence of Money Laundering and Terrorism Financing. LEXLAND shall not, in any case, be liable for the damages and prejudicial consequences that the CLIENT may suffer as a consequence of complying with the obligations laid down in any Law or Regulation in this respect.

XVI. INTELLECTUAL PROPERTY

Intellectual Property rights on the documents produced by LEXLAND's employees and collaborators shall be, in every case, LEXLAND's property.

In the same sense, LEXLAND's name and logo are distinctive signs which are LEXLAND's exclusive property and are protected by the Spanish national Law. For that reason, the CLIENT will not use LEXLAND's name or logo during the commercial relationship without prior express written consent.

The CLIENT may use the documents produced by LEXLAND providing that the fees have been paid and for the purposes detailed in the engagement letter only, with the prohibition of disclosing these to a third party, except for the cases in which there is an original and express written authorisation from LEXLAND. For these purposes, the authorisation must be granted by the partner signatory of the engagement letter only.

For the correct rendering of services, LEXLAND and its professionals shall have the right to use and share all the knowledge and general applicable experience gained through the rendering of services between them.

XVII. PROTECTION OF PERSONAL DATA

The commercial name LEXLAND: Identifies the commercial entity LEXLAND MARBELLA, S.L.; LEXAFI CONSULTORES, S.L.; LEXGLOBAL GESTION MARBELLA SL.

By accepting this Data Protection Policy, the CLIENT (hereinafter the "CLIENT") is informed and gives his / her free, informed, specific and unambiguous consent regarding the personal data provided through the website located in the URL <http://www.lexland.es> (hereinafter, the "Web Portal") or questionnaire that facilitates his/her personal data called KNOW YOUR CUSTOMER (hereinafter, "KYC") to be treated by LEXLAND.

Basic information

Manager: Lexland Marbella, S.L.

Purpose: The management of requests of various kinds from the CLIENT

Legitimation: Execution of a contract, consent of the interested party and legitimate interest of the company

Recipients: All the companies included in the commercial name LEXLAND and the company

Rights: Of access, rectification, deletion ("Right to be forgotten"), limitation of treatment, portability of data, opposition and not being subject to individualized decisions.

Additional information: You can consult the Additional and Detailed Information on Data Protection in the following section.

Additional information

We inform you that under the Organic Law 15/1999 of personal data Protection, Development Regulation of the LOPD 1720/2007, and Regulation (EU) 2016/679 of the European Parliament and the Council of 27 April 2016 concerning the protection of natural persons about the processing of personal data and the free circulation of these data, for which:

We hereby ask for your express consent for the personal data collected through the forms to be incorporated and treated in a file owned by LEXLAND within the tax, legal, accounting and financial advisory sector which purpose is to be able to provide you with the services that are hereby provided, and you hire.

You have the right to exercise rights of access, rectification, deletion ("Right to be forgotten"), limitation of treatment, portability of data, opposition and not to be subject to individualised decisions by requesting it in written format and proving your identification. To do so, you can contact the entity responsible for LEXLAND file located at Av. Ricardo Soriano 21, 29601 Marbella, Málaga, or to the following e-mail address dpd@lexland.es or by pre-stamped mail to the aforementioned address.

The CLIENT guarantees that the information provided is true, accurate, complete and up-to-date, and is responsible for any damage or loss direct or indirect, that may be caused as a result

of breach of such obligation. If the data provided belonged to a third party, then the CLIENT guarantees that he/she has informed the mentioned third party of the aspects contained in this document and has obtained his/her authorization to provide his data to LEXLAND for the purposes indicated.

Responsible for the processing of your personal data

Identity: **LEXLAND MARBELLA, S.L.** is a Spanish company registered in the Mercantile Registry of Malaga, volume 3,739, book 2,650, section 8, page 107, sheet number MA-75423, entry 1, with C.I.F. No. B-92,602,234
Mailing address: Avenida Ricardo Soriano, 21, 1 floor, 29601, Marbella (Málaga)
Phone: +34 952 77 88 99
Email: dpd@lexland.es

Purpose of the processing of your personal data

LEXLAND treats the information provided by the CLIENT to meet various kinds of requests carried out by companies under its commercial name. Depending on the nature of the request, the purpose will pursue the management of:

- Manage the data provided by the CLIENT, as well as allowing access to the services offered by LEXLAND relating to legal, accounting and tax advice, manage of appointments, carry out the execution of the contracted services and maintain the contractual relationship. The CLIENT's data will be kept for that purpose during the entire time that the contractual relationship is in force and, even afterwards, during all the time required by the applicable legislation and until the possible responsibilities derived from the contract prescribed, for the purposes of the formulation, exercise or defence of possible claims.

- Evaluate the CLIENT's candidature and, if applicable, include it in the selection processes that fit his/her profile, in case he/she sends his Curriculum Vitae through the forms enabled for

that purpose in the Web Portal. The Curriculum Vitae of the CLIENT will be kept for three years for the indicated purpose, so it is the CLIENT's responsibility to keep it updated, since the information provided will be used to communicate future vacancies that fit the CLIENT's profile and may be of his/her interest.

- Manage, process and respond to requirements, requests, incidents or queries from the CLIENT, when he provides his/her data through the corresponding sections of the Web Portal, "Online Consultation" or "Press Room", or through email addresses authorised for that purpose in the mentioned Web Portal. The CLIENT's data will be kept for that purpose until he/she objects or revokes his consent.

- Manage the sending of commercial communications, adjusted to a profile based on their behaviour and personal preferences, based on the data obtained from their own sources and third parties, about products and / or services from LEXLAND by electronic and / or conventional means, when the CLIENT authorises it by checking the corresponding box, through the online contact form enabled in the Web Portal or through the KYC document. In that case, the CLIENT's data will be treated according to mentioned purpose until the CLIENT's consent is opposed or revoked. The data used, or provided, in informative and / or promotional communications are processed by LEXLAND for purposes of electronic sending of information and communications about services, activities, publications, celebrations and social and professional events of LEXLAND or third parties of LEXLAND's network of the audit, advocacy, advisory and digital sectors; the monitoring and optimisation of marketing campaigns carried out using technologies to that effect; and the elaboration of profiles with commercial purposes.

- Conduct satisfaction surveys.

LEXLAND may elaborate a commercial profile, based on the information provided. No

automated decisions will be made based on that profile.

The data used, or provided, in informative and / or promotional communications are processed by LEXLAND for the purposes of electronic sending of information and communications about services, activities, publications, celebrations and social and professional events of LEXLAND or third parties of LEXLAND's network of the audit, advocacy, advisory and digital sectors; the monitoring and optimization of marketing campaigns carried out using technologies to that effect; and the elaboration of profiles with commercial purposes. The consent for sending such communications may be revoked at any time in each of the communications received through the mechanism enabled for this purpose. The criterion of data conservation will be based on the manifestation contrary to the treatment on the CLIENT's part. In any case, rights may be exercised access, rectification, deletion ("Right to be forgotten"), limitation of treatment, portability of data, opposition and not being subject to individualised decisions by email to info@lexland.es.

Data retention time

In general, the personal data provided will be kept for the time necessary to meet the request of the CLIENT or as long as the CLIENT does not request the deletion.

In the specific case of data provided to carry out the provision of legal, accounting and tax services contracted to LEXLAND, they will be kept during the duration of the relationship and during the 4 subsequent years, provided that the CLIENT has not previously requested their suppression.

In the specific case of curriculum, the data will be kept for a maximum period of 2 years, unless otherwise indicated by the interested party.

Legitimation

The legal basis for the treatment of the data is the legitimation by execution of a contract and consent of the CLIENT.

The processing of data of the interested party by LEXLAND to carry out the provision of the contracted services is based on the execution of the contract, so the provision of the data for this purpose is mandatory and would prevent its compliance otherwise. However, the treatment of your special protected data, the processing of data relating to criminal offenses, is based on the consent of the interested party, which is facilitated by accepting this policy, by checking the corresponding box. In case the interested party withdraws his/her consent, LEXLAND will not be able to provide the services object of contracting.

On the other hand, the processing of your data for the sending of commercial communications based on the preparation of a commercial profile is based on the consent, which is granted by marking the corresponding box. The treatment for conducting satisfaction surveys is based on the legitimate interest of the company.

On the other hand, the legitimacy of the processing to respond to requirements, requests, incidents or queries from the CLIENT for the treatment of Curriculum Vitae is based on the consent that is requested and that can be withdrawn at any time.

The consents obtained for the aforementioned purposes are independent, so the CLIENT may revoke only one of them, not affecting the others.

Recipients

The data collected by LEXLAND MARBELLA, S.L. will be communicated to the following companies included under the commercial name LEXLAND with the following purposes:

- Business

LEXAFI CONSULTORES, SL, constituted by means of a deed authorized in Marbella by the Notary Mr. Juan Alegre González, on March 17, 2005, under the number 1279 of the order of its protocol and registered in the Mercantile

Register of Málaga in volume 3793, folio 29, sheet MA-76888, 1st inscription, and provided with CIF B-92628429;

LEXGLOBAL GESTION MARBELLA, SL, constituted by writing authorized in Marbella by the Notary Mr. Luis Plá Rubio registered in the Mercantile Register of Malaga, in volume 5990, folio 183, sheet MA- 158311, inscription 1ª and provided with CIF B- 02877066;

Purposes

- Manage the data provided by the CLIENT, as well as allow him/her access to the services offered by LEXLAND regarding legal, accounting and tax advice services, manage appointments, carry out the execution of the contracted services and maintain the contractual relationship. The CLIENT's data will be kept for that purpose during the entire time that the contractual relationship is in force and, even afterwards, during all the time required by the applicable legislation and until the possible responsibilities derived from the contract are prescribed, for the purposes of the formulation, exercise or defence of possible claims.

- Evaluate the User's candidature and, if applicable, incorporate him/her into the selection processes that fit his/her profile, if

he/she submits his Curriculum Vitae through the forms provided for that purpose in the Web Portal. The Curriculum Vitae of the User will be kept for three years for the indicated purpose, so it is the User responsibility to keep it updated, since the data provided will be used to communicate future vacancies that fit the User profile and may be of interest.

- Manage, process and respond to requirements, requests, incidents or queries from the CLIENT, when he/she provides his/her data through the corresponding sections of the Web Portal, "Online Consultation" or "Press Room", or through email addresses authorized for that purpose in said Web Portal. The CLIENT's data will be kept for that purpose until he objects or revokes his consent.

- Manage the sending of commercial communications, adjusted to a profile on their behaviour and personal preferences prepared from data obtained from own sources and third parties, about products and / or services of LEXLAND by electronic and / or conventional means, when the CLIENT authorise it by checking the corresponding box, through the online contact form enabled in the Web Portal or through the KYC document. In that case, the CLIENT's data will be treated according to the mentioned purpose until the CLIENT consent is opposed or revoked.

The data used, or provided, in informative and / or promotional communications are processed by LEXLAND for purposes consistent with the electronic sending of information and communications about services, activities, publications, celebrations and social and professional events of LEXLAND or third parties of the LEXLAND network of the audit, advocacy, advisory and digital sectors; the monitoring and optimization of marketing campaigns carried out using technologies to that effect; and the elaboration of profiles with commercial purposes.

- Conduct satisfaction surveys.

In addition, regarding the categories of recipients that cannot be previously predetermined, it is reported that they may be communicated to the following:

- The Public Administrations in the cases foreseen by the Law.

- Banks and financial entities for the collection of LEXLAND services.

- The Courts and Tribunals to manage your claims.

- Notaries, Attorneys and Registries, if necessary, to carry out the provision of contracted services.

- The counterpart in the exercise of the right of defence.

- As well as third party service providers necessary for the execution of the works entrusted to LEXLAND.

Likewise, LEXLAND informs the CLIENT that in order to send commercial communications, their data can be transferred to MAILCHIMP, the service provider, whose servers are located in USA.

MAILCHIMP guarantees an adequate level of protection, since it is attached to Privacy Shield. You can find more information at www.privacyshield.gov.

Rights of the CLIENT

Since May 25, 2018, the new General Data Protection Regulation adds to the traditional ARCO rights (Access, Rectification, Cancellation and Opposition) included in the current Spanish legislation, new elements that improve the decision-making and control capacity of the citizens about their own personal data.

The exercise of these rights will be free for the CLIENT except when they are formulated in a manifestly unfounded or excessive manner and, in any case, if there is a cost, this will never imply

an entry for LEXLAND who would only limit the true cost of the processing of the application.

Rights:

- Revoke the consents granted
- Obtain confirmation as to whether LEXLAND is processing personal data concerning the CLIENT or not.
- Access your personal data.
- Rectify inaccurate or incomplete data.
- Request the deletion of your data when, among other reasons, the data is no longer necessary for the purposes that were collected.
- Obtain from LEXLAND the limitation of the data processing when any of the conditions stipulated in the data protection regulations are met.
- Request the portability of your data.
- Claim before the Spanish Agency for Data Protection (AEPD), through the web www.aepd.es or by writing to the General Subdirectorate of Data Inspection of the AEPD, Jorge Juan Street, 6-28001-Madrid, when the CLIENT considers that LEXLAND has violated the rights that are recognised by the applicable regulations on data protection.

The CLIENT may raise the issues considered in relation to this Policy as well as exercise their rights under the terms provided by law to direct a communication by mail to: LEXLAND, Avenida Ricardo Soriano, 21, 1st floor, 29601, Marbella (Málaga), or email to: dpd@lexland.es with indication of the corresponding application and accompanied by a copy of the ID or identity document.

If the CLIENT does not obtain satisfaction in the exercise of his/her rights, you can submit a claim to the Spanish Agency for Data Protection through its electronic headquarters, in submission of a claim for protection of rights.

Use of the CLIENT's personal details to provide the services

We request your express consent for LEXLAND to manage the data provided by the CLIENT, as well as allow him/her access to the services offered by LEXLAND regarding legal, accounting and tax advice services, manage appointments, carry out the execution of the contracted services and maintain the contractual relationship.

Should you not wish to give your express consent to the automated processing of your data please mark an x on the "no" box of the KYC form within the Data Protection Policy section. Please be informed that the lack of consent to the incorporation of your personal details to our file may lead to difficulties in the rendering of services, in the sense that poor communication may entail providing incomplete legal and tax advice. If you mark the "yes" box, you are giving your express written consent for your details to be automatically processed as per the aforementioned conditions.

For regulatory compliance reasons, LEXLAND must keep client's personal data for a minimum period of 10 years.

Use of the CLIENT's personal details to offer other services

We hereby also request your express consent for LEXLAND to inform you in the future about new services and products that may be of your interest within the legal, tax, accounting and financial fields.

Should you not wish to give your express written consent for the automated processing of your details for these purposes, please mark an x in the "no" box of the KYC form within the Data Protection Policy section. We inform you that the lack of consent to the incorporation of your personal details to our file may entail difficulties when offering services that may be of your interest. If you mark the "Yes" box below, you are giving express written consent for your details to be automatically processed as per the

aforementioned conditions. For this purpose, LEXLAND will keep the data for a maximum period of 10 years from the last service provided unless indicated otherwise by the client exercising his/her rights.

Consent to transfer the CLIENT's data

Finally, we hereby request your express consent for the transfer of your personal details to third parties who collaborate with LEXLAND, both within the field of financial advice (such as financial institutions, foreign exchange and insurance companies) and real estate advice, all in accordance with the Data Protection Act and other legislation in force.

For this purpose, LEXLAND will keep the data for a maximum period of 10 years from the last service provided unless indicated otherwise by the client exercising his/her rights

Moreover, When I am expected to receive funds from Lexland in my account in my country of origin nominated in a currency other than €(Euros), I authorise Lexland to use a foreign exchange company to facilitate the exchange of currency on my behalf. I understand that in both cases this may involve the transfer of funds to the intermediary foreign exchange company as a previous step to receiving the funds in my account and I hereby authorise Lexland to do so when necessary. This authority is given under the understanding that the foreign exchange company used by Lexland is licensed and authorised by the Financial Conduct Authority (FCA) under the Payment Services Regulations 2009 (FRN 504509) for the provision of payment services and/or other State Member of the European Union.

In case you do not wish to give your express consent to the processing of your data please mark an x in the "no box" of the KYC form within the Data Protection Policy section. Please be advised that the lack of consent to the incorporation of your personal details to our file may entail difficulties when offering services which may be of your interest. If you mark the "Yes" box, you are giving express written

consent for your details to be automatedly processed as per the aforementioned conditions.

XVIII. USE OF THE CLIENT'S NAME

Unless otherwise stated in the present general terms and conditions or in the engagement letter, LEXLAND shall be able to make use of the CLIENT's name and the services rendered as an indication of our experience for commercial and internal purposes.

XIX. NON-EXCLUSIVITY AND CONFLICT OF INTEREST

LEXLAND represents a large number of national and international CLIENTS with interests in a wide range of fields. In spite of our internal procedures to avoid conflict of interests, LEXLAND may freely represent, in Court or elsewhere, a company different from that of the CLIENT's in relation to any matter that is not related to the content of the engagement letter and that may entail the defence of interests opposed to those of the CLIENT. The aforementioned must be excepted in the event that the rendering of the aforementioned service entails a conflict regarding the General Statute of Advocacy, the Code of Conduct for Lawyers in the European Union and the Code of Conduct as well as LEXLAND's own internal ethic policies. Should the CLIENT become aware of any circumstance that may, in his opinion, entail a potential conflict of interest, LEXLAND must be informed immediately.

In order to avoid possible conflicts, LEXLAND hereby clarifies that the CLIENT shall be the signatory of the engagement letter and not his subsidiaries, staff or family, in the case of individuals.

XX. INTERVENTION OF OTHER PROFESSIONALS

LEXLAND provides full professional services. Its Lawyers and legal advisers cover every area of expertise within the Spanish jurisdiction.

When the CLIENT is to contract an external service, and unless agreed otherwise, LEXLAND's participation shall comply with the following:

- Coordination and contact with external professionals
- The commercial relationship within the service shall be construed as existing between the CLIENT and LEXLAND
- LEXLAND's fees shall in any case be independent from the relationship between the CLIENT and the external professional.
- LEXLAND will not be, in any case, held liable for the quality and advice provided by external professionals.

XXI. SUBCONTRACTING

Unless expressly refused by the CLIENT, LEXLAND reserves its right to contract the assistance and services of other companies when this is deemed necessary for the correct rendering of services. In these cases, LEXLAND shall be responsible towards the CLIENT for the correct development of the services.

XXII. JURISDICTON AND APPLICABLE LAW

LEXLAND and the CLIENT are subject to the Spanish jurisdiction only, without prejudice to the application of regional legislation.

Should conflicts between LEXLAND and the CLIENT arise, the claims that may be filed by any of the parties shall be exclusively filed before the Courts and Tribunals of the City of Marbella.



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